



COMPANY PROFILE



Jaima
Knitwear Limited

JAIMA KNITWEAR LTD.

100% Export Oriented Knit & Woven Garments Factory

Habirbari, Bhaluka, Mymensingh-2240, Bangladesh.



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EXECUTIVE OVERVIEW

KEY FACTS

- Founded: 2013
- Employees: 700+
- Knit Capacity 4,00,000 pcs/month
- Woven Capacity 2,60,000 pcs/month
- Factory: 42,500 sq ft
- Land: 44,063 sq ft
- Location: Habirbari, Bhaluka Mymensingh
- Certifications: BSCI, SEDEX WRAP, OEKO-TEX, GOTS, OCS



COMPANY PROFILE

Established in 2013, Jaima Knitwear Limited has grown into a prominent export-oriented garments manufacturer with production capacity of Knit 4,00,000 & Woven 2,60,000 pieces Monthly. Operating from a 42,500 square feet facility in Mymensingh, Bangladesh, the company serves international markets including the UK, USA, Japan and EU.

With approximately 700+ skilled employees and state-of-the-art machinery from Japan, Taiwan, UK and USA, Jaima Knitwear delivers comprehensive knitwear solutions from Denim, Twill, Polo Shirt, T-shirt, Hoodies & Jackets to sophisticated printed garments. The facility includes dedicated sections for cutting, sewing, finishing, printing and quality control.

QUALITY POLICY & STANDARDS

Quality is the cornerstone of everything we do at Jaima Knitwear Limited. Our comprehensive Quality Management System ensures every garment meets international standards while exceeding customer expectations.



CUSTOMER SATISFACTION

Ensuring complete customer satisfaction through responsive communication and reliable service delivery.



QUALITY PRODUCTS

Delivering products that precisely match buyer specifications and requirements



TIMELY DELIVERY

Providing quality services in communication and ensuring on-time product delivery



CONTINUOUS IMPROVEMENT

Improving quality management systems year-over-year with measurable targets

CERTIFICATIONS & COMPLIANCE

BSCI CERTIFIED



COMMITTED TO ETHICAL BUSINESS PRACTICES AND SOCIAL COMPLIANCE STANDARDS

SEDEX CERTIFIED



ADHERING TO INTERNATIONAL LABOUR ORGANIZATION GUIDELINES AND BEST PRACTICES



COMPREHENSIVE PRODUCTION FACILITIES

Our integrated manufacturing facility spans three strategically designed sheds, each optimized for specific production processes. This layout ensures efficient workflow from raw materials to finished products while maintaining strict quality control at every stage.

SHED 01 PRODUCTION

Hub
General Office & Administration
Sample Room for Prototyping
Professional Cutting Section
Comprehensive Sewing Operations
Finishing & Quality Control
Boiler Room & Utilities
Workers Dining & Canteen

SHED 02 - SUPPORT SERVICES

Advanced Printing Section
Chemical Storage & Management
Power Generation & Distribution
Electrical Sub-Station
Accessories & Trims Storage
Fabric Warehouse

SHED 03 - WELFARE FACILITIES

Medical Room & First Aid
Child Care Facility
Welfare Officer's Room

FACTORY INFRASTRUCTURE DETAILS

TOTAL LAND AREA
44,063 SQ FT

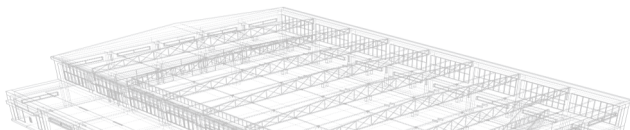
Ample space for future expansion and infrastructure development.

FACTORY FLOOR SPACE
42,500 SQ FT

Modern, climate-controlled production environment.

EMPLOYEE STRENGTH
700+ WORKERS

Skilled workforce with specialized training.



ADVANCED MANUFACTURING EQUIPMENT

Our facility houses 368 sets of cutting-edge machinery sourced from leading manufacturers in Japan, Taiwan, UK and USA. This investment in technology ensures precision, efficiency and consistent quality across all production lines.

150⁺ **250⁺**

Knit

Woven

**400⁺ Garment
Production Machines**

Cutting, sewing
finishing equipment

18+

**Support
Machines**

Boilers
air conditioning, utilities

10+

Machine Types

From single needle
to specialized
equipment

GARMENT PRODUCTION EQUIPMENT

Machine Types	Model/Origin	Quantity
Plain Machine	JUKI, JACK	200 SET
Over Lock Machine	JUKI, JACK	82 SET
Flat Lock Machine	JUKI, JACK	23 SET
Button Hole Machine	JUKI, Brother	8 SET
Button Stitch Machine	JUKI	8 SET
Bartack Machine	JUKI	10 SET
Feed of The Aram	JACK	15 SET
PMD Machine	SHIRUBA	1 SET
Snap Button Machine	-	20 SET
Button Stitch Machine	JUKI	2 SET
Piping Cutter Machine	JACK	2 SET
Two Needls Machine	-	20 SET
Kansai	-	15 SET
EYELET Hole Machine	-	2 Set

SUPPORTING EQUIPMENT & INFRASTRUCTURE



STEAM BOILER SYSTEM

Gas generator, 10 TON/HR capacity
for industrial heating requirements



AIR FLOW SYSTEM

Climate control for optimal
working conditions and
fabric processing



WATER SUPPLY SYSTEM

2 deep tube wells ensuring
consistent water availability
for operations

SOCIAL RESPONSIBILITY & COMPLIANCE

Jaima Knitwear Limited is deeply committed to ethical workplace practices and continuous improvement in human resource management. Our comprehensive social policy aligns with BSCI standards and Sedex guidelines, ensuring fair treatment, safe working conditions and respect for all employees.



No Child Labor

Strict age verification and compliance procedures.



No Forced Labor

Voluntary employment with proper contracts



Health & Safety

Comprehensive safety protocols and equipment.



Freedom of Assembly

Employee rights to organize and communicate

NON-DISCRIMINATION POLICY

We maintain zero tolerance for discrimination based on gender, religion, ethnicity, or any other characteristic. Equal opportunities for all employees in hiring, promotion and compensation.

FAIR DISCIPLINARY PRACTICES

Clear guidelines for conduct with fair warning systems. No physical punishment or verbal abuse permitted in workplace.

WORKING HOURS & COMPENSATION

STANDARD WORKING HOURS

Compliance with national labor laws and international standards. Regular working hours with proper rest periods and overtime compensation.

COMPETITIVE COMPENSATION

Market-competitive wages with regular increments based on performance. Timely salary disbursement with proper documentation.

BENEFITS & WELFARE

Medical facilities, child care, canteen services and other welfare benefits for employee wellbeing and job satisfaction.

Employee Training: All new employees receive comprehensive BSCI policy training during orientation. Periodic communications through office notices, demonstrations and payroll stuffers reinforce our commitment to ethical practices.

PRODUCT PORTFOLIO & CAPABILITIES

As a comprehensive knit & Woven garments manufacturer, we produce full-range products for men, women, kids and infants. Our capabilities span from basic essentials to sophisticated printed and specialty garments.



T-SHIRTS

Short & long sleeve varieties in various colors and styles



DENIM FASHION

Men's & women's styles with zip-up and pullover options



TWIL FASHION

Fancy t-shirts with ruffles, graphics and special designs



HOODIES & JACKETS

Men's & women's styles with zip-up and pullover options

SPECIALTY PRODUCT CATEGORIES



Sports Wear

Athletic and performance garments



Kids Wear

Full range for children and infants



Sweatshirts

Long sleeve and crew neck styles



Bottoms

Shorts, trousers and skirts

PRINTING & PACKAGING EXCELLENCE

Our integrated printing unit enables diverse decoration techniques, from simple rubber prints to sophisticated photo printing. Located within our main factory complex, this facility ensures quality control from fabric printing through final packaging.



PRINTING CAPABILITIES & TECHNIQUES

RUBBER PRINT

Durable, raised designs with excellent wash fastness

PIGMENT PRINT

Vibrant colors with soft hand feel

FOIL PRINT

Metallic finishes for premium appearance

FLOCK PRINT

Velvety texture with luxurious feel

PHOTO PRINT

High-resolution photographic reproduction

HI-DENSITY PRINT

3D effects with raised printing

PUFF PRINT

Inflated designs with dimensional texture

PLASTISOL PRINT

Flexible, crack-resistant prints

GARMENT PRODUCTION EQUIPMENT

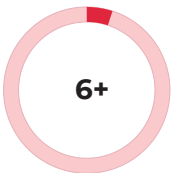
Machine Types	Model/Origin	Quantity
Glass Table	Bangladesh	80 Fit 4
Hit Press	China	2 Fit 4
Conveyor Belt	China	24 Fit 1

STRATEGIC MARKET PRESENCE

Our diverse client portfolio spans multiple continents, serving leading brands and retailers across Europe, Asia and North America. This geographic diversification mitigates market risks while providing stable, year-round business opportunities.



MARKET COVERAGE



International Markets
Active presence
across continents



Export Focused
Complete export
orientation



**Satisfaction
& Long Term
Relationships**

▣ **Payment Terms:** Confirmed Irrevocable Letter of Credit ensures secure transactions and protects both buyer and seller interests.

FUTURE VISION & CONTACT INFORMATION



STRATEGIC EXPANSION PLANS

Our growth strategy focuses on vertical integration to enhance production control and reduce lead times. Current development includes:



KNITTING UNIT

We are strategically planning to expand capacity to Over 150+ Machines & fabric production from yarn stage.



WOVEN FACILITY

Proposed installation of advanced curing Wovens to enhance garment finishing efficiency, More than 250+ machines, improve durability and support large-scale production aligned with international standards.



INCREASED CAPACITY

Available land in Mawna & Planing to expanding garment's Floor to increase production capacity beyond 25,000+ pcs/day.

CORPORATE INFORMATION

CORPORATE OFFICE:

House-36, Road-16, Sector-14
Uttara, Dhaka-1230, Bangladesh.
Phone : +8801335-247901
+8801335-247906
Email : info@jaimaknitwear.com

FACTORY:

Habirbari, Bhaluka-2240,
Mymensingh, Bangladesh.
Phone : +8801335-247900
Email : ed@jaimaknitwear.com

LEADERSHIP CONTACT

Mr. Md. Nurul Alam Managing Director

+8801711-111911
nurulalam@jaimaknitwear.com

Mr. Palash Paul Excutive Director

+8801335-247900
ed@jaimaknitwear.com

"We are committed to building long-term partnerships with our customers, delivering quality products and contributing positively to our community and environment. We look forward to serving your garment requirements and growing together in the global marketplace."

— Mr. Md. Nurul Alam, Managing Director.



ABOUT US



Established in 2013, Jaima Knitwear Limited is a prominent export-oriented garments manufacturer based in Bangladesh. With a strong monthly production capacity of 400,000 knit and 260,000 woven garments, the company efficiently meets the demands of global markets.

Operating from a modern 44,063 sq. ft. facility in Mymensingh, Jaima Knitwear serves renowned international markets including the UK, USA, Japan, and the European Union (EU).

The company employs over 700+ skilled professionals and utilizes advanced machinery sourced from Japan, Taiwan, the UK, and the USA, ensuring superior quality and productivity.

Jaima Knitwear offers a diverse product range, including denim, twill garments, polo shirts, basic t-shirts, and high-quality printed apparel. The facility is fully equipped with dedicated departments for cutting, sewing, printing, finishing, and quality control, enabling end-to-end production solutions.

Driven by quality, innovation, and customer satisfaction, Jaima Knitwear Limited continues to build strong partnerships in the global apparel industry.

Through this vision, Jaima Knitwear Limited aspires to remain a prestigious industry leader in Bangladesh's Garments sector, delivering quality, reliability and innovation to valued clients worldwide.